CALL FOR BOARD OF DIRECTORS' APPLICATIONS

Hopi Telecommunications, Inc. (HTI)
Hopi Utilities Corporation (HUC)

SUMMARY: KEY DATES & REQUIREMENTS

- **Deadline:** Close of business, December 31, 2026
- **Submit:** Letter of interest, resume, and application
- **Required:** Demonstrated education/experience; fiduciary responsibility; background investigation
- **Meetings:** Quarterly (typically weekdays) in Flagstaff, AZ; 1–2 days plus up to 2 travel days

OVERVIEW

The Hopi Telecommunications, Inc. (HTI) and Hopi Utilities Corporation (HUC), are tribally chartered corporation wholly owned by the Hopi Tribe, is seeking qualified individuals to serve on its Board of Directors.

HTI PURPOSE

- Construct, operate, provide and maintain telephone/internet services for the Hopi Tribe
- Improve and manage telephone/internet services to the Hopi Reservation
- Provide employment opportunities for the Hopi Tribe and its members

HUC PURPOSE

- Construct, operate, provide, and maintain electric power and water infrastructure for the Hopi Tribe
- Develop, improve, and manage the electric power and water infrastructure on the Hopi Reservation
- Improve, promote, and develop businesses and economic opportunities for the Hopi Tribe
- Provide employment opportunities for the Hopi Tribe and its members

BOARD ROLE

The Board provides governance, strategic direction, and oversight of both HTI and HUC's business affairs, including establishing policies and guidelines; overseeing management; and approving the hiring and employment of officers.

APPOINTMENT AND TERM OF SERVICE

New Director appointments are made by a majority vote of the existing Directors. Appointments begin immediately upon appointment and continue until the Director's death, resignation, or removal.

MEETING SCHEDULE AND COMPENSATION

- Quarterly meetings are typically held on weekdays in Flagstaff, Arizona (other locations as needed).
- Meetings typically last 1–2 days, plus up to 2 travel days (one before and one after).

- **Compensation:** No stated salary. By Board resolution, Directors may receive a fixed sum (stipend) and reimbursement of expenses for meetings, conferences, and similar events performed in the course of their duties.

MINIMUM QUALIFICATIONS (REQUIRED)

- Education and/or experience demonstrating knowledge, skills, leadership, work ethic, and drive to contribute to HTI's success
- Ability to exercise fiduciary responsibility in the best interest of the corporation
- Successful completion of a background investigation

DISQUALIFICATIONS

Applicants will not be considered if they:

- Have been convicted of a felony, theft-related misdemeanor, or crime of violence
- Are employees of HTI/HUC or its managed enterprises
- Serve on the Hopi Tribal Council

PREFERRED QUALIFICATIONS

- Hopi tribal membership
- Education and/or experience in one or more areas: water or energy infrastructure development, engineering, finance, or economic development
- Education and/or experience in one or more areas of telephone or internet services
- Prior board or governance experience

EXPECTATIONS OF DIRECTORS

Directors are expected to act in good faith, with due care, and in the best interest of the corporation. Directors must provide independent judgment and oversight of complex operational and financial matters.

HOW TO APPLY

Please submit the following application materials:

- Board of Directors application
- Letter of Interest
- Resume

SUBMIT APPLICATIONS TO

HTI/HUC Board Chairman
ATTN: Lynnora Mahle
Hopi Telecommunications, Inc.
6 E. Aspen Ave., Suite 240
Flagstaff, AZ 86001